

# RIO LINDA ELVERTA RECREATION AND PARK DISTRICT

## POLICY & PROCEDURE MANUAL

**POLICY TITLE:** Cost of Living Allowance (COLA)  
**POLICY NUMBER:** 4065

**4065.1** The California Consumer Price Index for Urban Consumers based on fiscal year average from the State Division of Finance will be used as a guideline. The District Administrator will provide this figure to the Administration & Finance Committee.

**4065.2** The Administration & Finance Committee will make recommendations to the Board of Directors for consideration for inclusion into the District Budget.

**4065.3** COLA adjustments may be given or not given at the discretion of the Board of Directors. When given, COLA adjustments apply to all full-time and regular part-time positions.

**4065.4** Any year a COLA is granted by the Board of Directors, the salary range for each classification shall be adjusted to reflect the COLA.